

#### A dedicated management team effort

At Cezars Kitchen our top priority is the health, safety and well being of our truly valued staff and customers. We are taking every precaution possible to insure we conduct our business in a way that exceeds safety standards. We do this so that we can continue to provide the highest quality of food and service in this ever-changing environment we find ourselves in today.

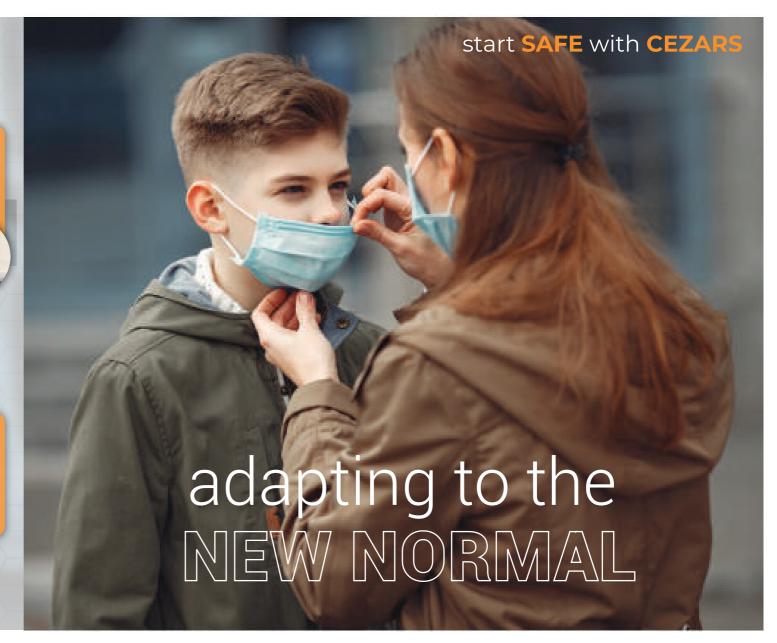
Stay SAFE with Cezars Kitchen!

Chris Zarodkiewic President & Founder

#### **Unified Safety approach across 4 countries**

COVID-19 has given us a lesson in "responsible pessimism", as we try to balance observations and expectations heading into Fall 2020. Our path forward will continue to be centred on safety and using innovation to deliver meaningful meal experiences for our partners & communities, while reinforcing a safe environment during this unprecedented period.

Phillip Smith Chief Business Development Officer



#### start SAFE with CEZARS

## operational CAPABILITIES

At Cezars Kitchen, customer safety is our prime directive. From supply chain, production, storage to meal service, every process is carefully analysed and enhanced with safety measures to always ensure we are making utmost efforts to provide safe services to our community.

Akbar Dadabaev Regional Director

#### PANDEMIC CLASSIFICATION CHART

Level

Level
Level









#### **PREPARE**

- Implementation of Science based research.
- Pandemic Classification Chart.
- Account Reopening Checklist.
- Safety oriented Standard Operating Procedures.
- Training of staff.



#### PROTECT

- Daily body temperature monitoring.
- Disinfection & cleaning.
- Use of Gloves and Facemasks for all kitchen activities
- COVID-19 Training for all staff.



#### **SUPPORT**

- COVID-19 Declaration Forms.
- Daily staff health monitoring before starting work.
- Full time HSE & Compliance Manager support for all operations.
- Continuous training of staff.



#### **CUSTOMIZE**

- Convenient Grab and Go meals.
- Customized service approach to meet customer requirements.
- Bentos and lunch boxes.
- Nutritious, balanced meals guaranteed by full time Dieticians & Corporate Executive Chef.



#### **Focusing on Facts**

We have been closely monitoring the COVID-19 developments. For precautionary measures we are fully respecting and complying with recommended practices set forth by the local governments & authorities in all countries that we operate.

Along with this, we have been monitoring international trusted sources such as, WHO (World Health Organization), CDC (Center for Disease Control), FDA (Food & Drug Administration), EFSA (European Food Safety Authority) and more to ensure we are always monitoring and implementing safety advancements towards COVID-19.





















Our top two priorities will always remain;





The protection of our customers & community

The protection of our employees

## We are committed to being at the forefront of food safety in relation to COVID-19.

To begin with, we are proud to say that our staff have been actively demonstrating and maintaining the highest level of hygiene towards the COVID 19. We have very strict safety protocols in place that are applicable to all levels of staff.

Our advanced SOPs (Standard Operating Procedures) provide leadership direction across our company on how to safely operate and include additional safety measures in day to day business. The instructions and guidelines provided include everything from food preparation, delivery & cleaning of all food contact surfaces, staff hygiene, customer protection and more

As a company, we are determined to empower our staff and onsite teams by providing training & support to equip them with the necessary skills and knowledge. We have a dedicated team and unified approach towards safety as risk and challenges around us continue to grow, we have complete confidence in our systems to uphold employee and customer safety at all times.

Gordon Joseph HSE & Compliance Manager

## **COVID-19 SAFETY MEASURES**



従業員のマスク着用



Employee's daily temperature check and frequent hand washing 従業員の勤務前体温チェック・こまめな手洗い





Use of food safety gloves by all employees 従業員のゴム手袋の着用

Cleaning & Sanitizing-Food contact surfaces 食品接触面の清掃と消毒





Placement of sanitizer at the cash register

Cleaning & Sanitizing-Frequently touched surfaces 頻繁に触れる面の演繹と消毒

お客様へご協力のお願い

#### **DEAR CUSTOMERS**







Please ensure to wash your hands with soap for 20 seconds 石鹸を使用し20秒かけて手洗いをしてください

Please cooperate by using face masks and sanitizing your hands 手指のアルコール消毒、マスクの着用にご協力ください

Please keep distance while queuing in line レジにお並びの際は間隔を開けてお並びください

#### CEZARS

### **Highlights**



Daily Staff Heal<mark>th Mo</mark>nitoring & body temperature checks



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**Cleaning & Sanitizing** 



Staff COVID-19

**Declaration form** 

Account Reopening
Checklist



Safety Focus & HSE Newsletters



**Customized Food Service Solutions** 

In addition to existing safety measures, the Cezars Kitchen leadership team actively communicates new developments across all our operations. We are working to ensure that all aspects of food safety are considered from safe food preparation, kitchen operations and the safe consumption of our food! Visit www.cezarskitchen.com/covid-19 for further details

Cezars Kitchen is working in close collaboration with school administrators and staff to become wellness advocates. Through more child centered nutrition activities such as special menus, interactive school bulletin boards, and school activities, Cezars Kitchen hopes to empower students, as

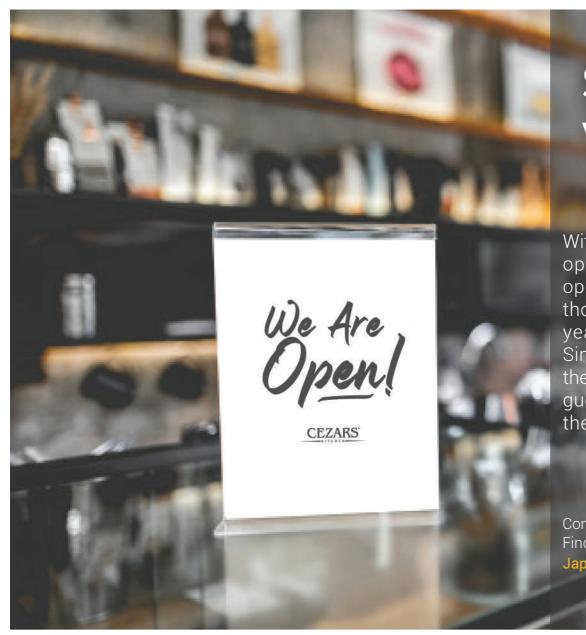
well as adults, to make intelligent food choices for the future.

As a food service provider, safety has always been a foundational principal. Our customers are as valuable as our own families and an extension of ourselves. Our Health & safety team is working closely with our chefs to implement and monitor a number of procedures to ensure the highest safety precautions are taken for food, staff and customer protection.

Safety will always remain our priority, therefore we have adapted our service style to the situation while ensuring You and your children continue to receive balanced and freshly prepared food everyday. Our Chefs will always remain committed to preparing and serving safe, fresh, healthy food for our community.

> Thomas Szabo Corporate Executive Chef





# start SAFE with CEZARS

With our head office in Nagoya, Japan we closely monitor all our operations ensuring a unified approach towards safety and operational management. We have been serving hundreds of thousands of Japanese and foreign customers for over fifteen years in Japan with further expansion to Malaysia, Korea & Singapore. The Cezars brand is widely known as a leader within the international communities. We pride ourselves on treating our guests with outstanding customer care while while delivering the best possible products and customer service experience.

Connect with us.

Find our team: http://www.cezarskitchen.com | http://www.cezarskitchen.com.my Japan | Malaysia | South Korea | Singapore

